Florida Response Team Charities Inc.
Conflict of Interest Policy

I. Purpose

    a. The purpose of this Conflict of Interest Policy ("Policy") is to protect the interests of Florida Response Team Charities Inc. ("the Organization"), a Florida nonprofit corporation operating under IRS 501(c)(3), when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer, director, or member of the Organization. This Policy is intended to supplement but not replace any applicable state laws governing conflicts of interest applicable to nonprofit and charitable corporations.

II. Definitions

    a. **Interested Person**: Any director, principal officer, member of a committee with board delegated powers, or any other person who has a direct or indirect financial interest, as defined below, is an Interested Person.

    b. **Financial Interest**: A person has a Financial Interest if the person has, directly or indirectly, through business, investment, or family: a. An ownership or investment interest in any entity with which the Organization has a transaction or arrangement, b. A compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.

III. Procedures

    a. **Duty to Disclose**: In connection with any actual or possible conflict of interest, an Interested Person must disclose the existence of their Financial Interest and all material facts to the directors and members of committees with board delegated powers considering the proposed transaction or arrangement.

    b. **Determining Whether a Conflict of Interest Exists**: After disclosure of the Financial Interest and all material facts, and after any discussion with the Interested Person, they shall leave the board or committee meeting while the determination of a conflict of interest is discussed and voted upon.

    c. **Procedures for Addressing the Conflict of Interest**: An Interested Person may make a presentation at the board or committee meeting, but after such presentation, they shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement that results in the conflict of interest.

IV. Records of Proceedings

    a. The minutes of the board and all committees with board delegated powers shall contain:

        i. The names of the persons who disclosed or otherwise were found to have a Financial Interest in connection with an actual or possible conflict of interest, the nature of the Financial Interest, any action taken to determine whether a conflict of interest was present, and the board's or committee's decision as to whether a conflict of interest in fact existed.

        ii. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection therewith.

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V.   *Annual Statements*

   a.   *Each director, principal officer, and member of a committee with board delegated powers shall annually sign a statement which affirms that such person:*

   i.   *Has received a copy of this Conflict of Interest Policy,*

   ii.   *Has read and understands the Policy,*

   iii.   *Has agreed to comply with the Policy, and*

   iv.   *Understands that the Organization is a charitable organization and that in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.*

This Policy is effective as of November 6, 2024 and will remain in effect until amended or repealed by the Board of Directors of the Organization.

Robert M Hills

Mike Hills
Executive Director
Florida Response Team Charities Inc.

Robert M Hills

Adam Nebrich

Jason Esterline

Mel Sams

11/6/2024